



### Consumer Payment Table

Tier → Activity ↓	Attendee (no payment)	Active Participant \$35 per hour or part thereof (2 hour min)	Advisor \$70 per hour or part thereof*	Consultant \$**
<b>Forums, consultations, workshops or focus groups</b>	General Attendance	Specifically invited to actively participate	Co-design and co-produce	Engaged to lead forum, consultation, workshop or focus group
<b>HCC Committees or Groups with Terms of Reference</b>	N/A	Member of a service or system level, executive or strategic level HCC Committee or Group  Chair of a service level committee or group	Chair or Co-Chair of a system, executive or strategic level HCC Committee or Group	Engaged to provide impartial guidance, knowledge and/or expertise.
<b>Recruitment or selection panels</b>	N/A	N/A	Member	Chair
<b>Other Projects</b>	N/A	Special Projects or Duties	Special Projects or Duties	Engaged to lead the development of a policy, process, procedure, resource, etc

- In addition to the suggested remuneration above, it is recommended that consumer participants be reimbursed for travel expenses/parking and that refreshments appropriate to the meeting time are provided. If expected to print out meeting papers, it is recommended that an allowance is also made to cover that expense.
- If significant preparation time is required prior to a meeting the HCC recommends organisations pay an additional amount that appropriately reflects the preparation hours required. Written materials to be provided in hard copy format (mailed) in addition to email wherever possible, in recognition of the high cost of printing.



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Activities that **do not** attract the offer of a participation payment include:

- Open invitation forums and consultations.
- Ad hoc discussions and communications with HCC.
- Activities and participation that have not been agreed upon prior to engagement.
- Time taken to travel to an activity.
- Communication with HCC as part of an open consultation process e.g. submissions, surveys, feedback.
- People supporting consumers e.g. families and carers attending engagement activities.

\* Consideration may be given to offering payment to recognised Aboriginal and Torres Strait Islander Elders at a higher level to reflect their standing in their community and their specific cultural knowledge. The same applies to offering payment to other community leaders, particularly from Culturally and Linguistically Diverse and/or new and emerging communities.

\*\* The hourly rate is determined by the prospective Consultant in response to a request to quote.